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| **Pregnancy COVID - Risk Assessment Documentation sheet** | | | | | | | |
| Name |  | | | | Known As |  | |
| Manager |  | | | | DOB |  | |
| Job Role |  | | | | Work Area |  | |
| Fully vaccinated: (2 doses of vaccinations) | | | **Yes** | **No** | Directorate |  | |
| **Hazard / Risk Identified** | | **Control Measures and Actions Agree** | | | | | **Tick** |
| 2) Pregnancy – Pregnancy is regarded as placing a person at higher risk in the third trimester of pregnancy if infected by covid, but not at highest risk  This risk assessment does not replace the New and Expectant Mothers risk assessment which is usually done much earlier in the pregnancy (as per Trust policy). Your manager can seek additional advice and support from the HR Team and/or Occupational Health Team.  At 28 weeks, a more precautionary approach is required, this risk assessment should be reviewed in the period approaching 28 weeks to ensure that the control measures remain adequate.  You should only continue working if the risk assessment advises that it is safe to do so. All risks should be removed or managed, if this cannot be done, you will be offered suitable alternative working or working arrangements (including working from home) or be suspended on your normal pay. You need to ensure that you follow all IPC guidance ([guidance on infection prevention and control](https://www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and-control)) particularly during break/rest periods ([government guidance](https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-19-advice-for-pregnant-employees)).  <https://www.gov.uk/guidance/people-with-symptoms-of-a-respiratory-infection-including-covid-19#higher-risk>    **Pregnant women (see above guidance and link to further advice if required)**  [Vaccine advice to those pregnant or breastfeeding](https://www.gov.uk/government/publications/covid-19-vaccination-women-of-childbearing-age-currently-pregnant-planning-a-pregnancy-or-breastfeeding/covid-19-vaccination-a-guide-for-women-of-childbearing-age-pregnant-planning-a-pregnancy-or-breastfeeding) | | For staff employed in a non-patient facing role | | | | | |
| The employee has been appropriately advised of IPC guidance. The occupational risk of exposure to COVID-19 has been mitigated so far as reasonably practicable. | | | | |  |
| No further action required | | | | |  |
| Actions agreed below | | | | |  |
| **For staff employed in a patient facing role** | | | | | |
| No underlying covid vulnerabilities or co-morbidities | | | | |  |
| Pregnancy progressing well | | | | |  |
| Pregnant employee is confident in following all IPC precautions and is physically comfortable in PPE | | | | |  |
| Social distancing and environmental controls are applied correctly in the clinical area | | | | |  |
| Avoid contact with known covid positive patients | | | | |  |
| Pregnant employee is fully vaccinated (if unvaccinated or not fully vaccinated, a more precautionary approach should be taken) | | | | |  |
| Pregnant employee understands the pregnancy places them at higher risk of serious outcomes if they become ill with covid, and that they will be supported in a non-patient facing role if preferred | | | | |  |
| All risks should be removed or mitigated so far as is reasonably practicable, if this cannot be done, offer suitable alternative working or working arrangements (including if applicable, the option to be working from home) or be suspended on normal pay. | | | | |  |
| **Notes and actions agreed with employee**  (once work area agreed document any further actions that may be needed in support of this control measure) | | | | | |
| At 28 weeks, a more precautionary approach is required, this risk assessment should be reviewed in the period approaching 28 weeks to ensure that the control measures remain adequate. | | | | | |
| Completed by:  (please print name) | | | | | Signature:  Date: | | |
| Any changes to individual health or workforce requirements will require a regular review of the risks and actions required to mitigate those risks | | | | | | | |